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JOB POSTING
GLOBAL PROGRAM DIRECTOR
November 2014

The BOMA Project is a fast-growing, award-winning organization (non-profit in US; Kenyan NGO) that is implementing a high-impact income and savings program for ultra-poor women in the drylands of Africa. We do this through the Rural Entrepreneur Access Project (REAP), an innovative two-year poverty graduation program for women living in extreme poverty in northern Kenya. BOMA helps pastoral women to start small businesses in their communities so they can earn a sustainable income, pay for food and medical care, send their children to school, survive drought and accumulate savings for long-term family stability.

REAP was launched in 2009. Since that time, BOMA has impacted the lives of over 7400 women and 37,000 children in the Samburu and Marsabit Districts of northern Kenya. Our goal is to replicate and scale our program, changing the lives of 100,000 women and children by 2018.

SUMMARY OF ROLE

The BOMA Project seeks a dynamic management professional who is able to guide a fast-growth organization. The Global Program Director (GPC) is expected to hire and retain a high-functioning team who can deliver on strategic goals. Experience in financial reporting, strategic planning and program development is essential. Candidates should have proven experience in revenue development along with strong analytical and leadership skills.

The Global Program Director will represent The BOMA Project in Kenya and the US, communicating all issues, opportunities and risks to the CEO and the Board of Directors. In addition, the GPD will liaise with diverse external stakeholders as we seek to scale REAP across the drylands of Africa.

Base Location: Kenya

Reports to: CEO.

DUTIES AND RESPONSIBILITIES

- Oversight of program implementation in multiple regions and the management of organizational growth in keeping with The BOMA Project strategic plan.
- Oversee effective and efficient management (including distance management) of executive staff including program design and implementation, finance, HR and monitoring and evaluation.
- Establish and maintain high standards of donor compliance, transparency, and effectiveness of internal financial processes.
- Recruitment and retention of top talent within the organization
- Development of new revenue strategies and partnerships that will expand the impact and scale of REAP, including BOMA's relationships with key international agencies, bi-laterals, donors and partners.



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- Liaise with the media, public, local government and its agencies, as well as other NGO's to ensure The BOMA Project's image is preserved and enhanced.

REQUIRED KNOWLEDGE AND EXPERIENCE

- A passion for, and an excellent working knowledge of, behavioral economics
- In-depth understanding of program design iteration that leads to impact and scale
- Minimum of 10 years of management experience in the private sector and/or non-profit international sector
- Successful track record in strategic design, fundraising and operational management of a team of professionals
- Master's Degree in Management, International Development or a related field preferred but not required
- An innovative and entrepreneurial personality
- Excellent and open communicator
- Capacity and willingness to travel frequently between the US and East Africa
- Previous work experience in a developing country, with deep knowledge of the political, economic and social issues facing the East Africa region
- Strong competency in leveraging technology as a means to maximize efficiency and effectiveness in a nonprofit environment

APPLICATION PROCESS

If interested, please send your resume and a cover letter to The BOMA Project at globprodir@bomaproject.org Applicants will be required to submit a minimum of three references after the initial resume review.

Website: www.bomaproject.org